



J. Global Energy's Corporate Social Responsibility Actions:

Business Ethics

J. Global Energy is committed to maintaining the highest standards of integrity:

- J. Global Energy will conduct its business in an open, honest and ethical manner.
- J. Global Energy will act to protect its and its partners' human, financial, physical, informational, social, environmental, and reputational assets.
- J. Global Energy will operate in compliance with local laws and regulations of the countries where it conducts business in, including those related to ethical, corporate governance, commercial, labor, health, safety and environmental compliance.

Health, Safety and the Environment

J. Global Energy is committed to protecting the health and safety of all individuals affected by our activities, including our employees, contractors and the public.

- J. Global Energy will provide a safe and healthy working environment, and will not compromise the health and safety of any individual. This means that we will work with our partners, stakeholders, peers and others to avoid all accidents and promote responsible environmental practices.
- J. Global Energy recognizes that pollution prevention, biodiversity and resource conservation are key to a sustainable environment, and will effectively integrate these concepts into its business decision.

Fair Labor Practices

As a global supplier and purchaser of products worldwide, J. Global Energy operates across a diverse range of cultures and international markets and is committed to working well with all the communities we do business with.

- J. Global Energy will apply fair labor practices and provide equal opportunity in all aspects of employment. We will not engage in or tolerate unlawful work place conduct, including discrimination, intimidation, or harassment.
- J. Global Energy will not tolerate human rights abuses, human trafficking and/or slavery, and will not engage or be complicit in any activity that solicits or encourages human rights abuse.

Community Involvement

J. Global Energy is committed to understanding and respecting the cultural values of the communities where our employees live and work. Through our organization "J. Global Energy Cares" we have developed a framework through which J. Global Energy and its partners and employees can participate and give back to communities in need.

- J. Global Energy will endeavor to grow J. Global Energy Cares and through it provide contributions of financial, equipment and volunteer support.
- J. Global Energy will encourage its employees to contribute their time and energy in leadership and other roles in community organizations, and will facilitate employees with paid time so that they can participate in projects to develop and assist their communities.